

CONTRACT OF EMPLOYMENT
WITH COLUMBUS MUNICIPAL SCHOOL DISTRICT
FOR TEMPORARY INTERIM SUPERINTENDENT

This agreement is made and entered into as the dates indicated below, by and between

Edna Crossley McGill

And the COLUMBUS MUNICIPAL SCHOOL DISTRICT (employer), with the employee having been duly appointed and approved by the Board of Trustees of the Employer as Temporary Interim Superintendent. Employer and employee are sometimes hereinafter referred to as parties.

This agreement provides:

Subject to the terms and conditions of this contract employee will be employed by the employer in the position of Temporary Interim Superintendent of Education of the Columbus Municipal School District beginning at 12:00 midnight October 1, 2013, and shall hold that position on a month to month basis. Employee may resign on thirty (30) days notice, and employer may terminate employee's contract on thirty (30) days notice. During the term of this employment employee will work days each week the same as if she were employed for 236 days during the scholastic year.

Employee shall be available to perform the duties of Temporary Interim Superintendent as required by law and by the Board of Trustees beginning at 12:00 midnight October 1, 2013, and will perform such duties in a satisfactory manner in accordance with the policies, rules and regulations of the Mississippi State Board of Education, the Board of Trustees of the Columbus Municipal School District and the laws of the State of Mississippi. Employee shall devote such time, skill, labor and attention to her employment as may be necessary to completely and successfully fulfill her duties and obligations as Temporary Interim Superintendent.

During the term of this contract, the employee will maintain a valid and appropriate certificate as may be required by the Mississippi State Board of Education.

In consideration of the duties performed under this contract employer agrees to compensate employee based on 236 work days of employment at a total annual salary of \$_____, which shall be paid to employee on a basis as determined by the Board of Trustees.

This contract shall be subject to all applicable policies, resolutions, rules and regulations of the employer and the laws of the State of Mississippi, copies of which are available from the District's Human Resource Office.

CONTRACT OF EMPLOYMENT
WITH COLUMBUS MUNICIPAL SCHOOL DISTRICT
FOR TEMPORARY INTERIM SUPERINTENDENT

Notwithstanding anything in District policy or this contract to the contrary, § 37-9-59 of the Mississippi Code of 1972 shall be applicable, and employee shall not be entitled to a hearing if employee's contract of employment as interim superintendent is terminated pursuant to the terms hereof. Employee also shall not be entitled to any right to renew this contract of employment or notices pursuant to § 37-9-101 et seq. of the Mississippi Code of 1972.

The parties acknowledge that employee is presently under contract with employer for the 2013-2014 scholastic year for the position of Public Relations and Professional Development Coordinator. This contract modifies and amends her 2013-2014 contract, to effectively suspend the application of that contract until such time as the employer or employee terminates this contract. Upon termination of this contract of employment, application of employee's contract for the then current scholastic year shall immediately resume, and employee will be subject to the terms of that contract.

Employer does not discriminate on the basis of sex, race, religion, color, national origin, age, or handicap.

This contract of employment has been executed in duplicate on the dates indicated as witnessed by the signature of the employee and the President of the Board of Trustees.

Jason Spears, President

Edna Crossley McGill

Date

Date