

COLUMBUS MUNICIPAL SCHOOL DISTRICT**Regular Meeting of the Board of Trustees****July 15, 2013 6:00 p.m.,****Brandon Central Office****Agenda Item: Staff Personnel Matters****Category: Board Action****Explanation: Staff Personnel Matters****Recommendation: Approval****STAFF PERSONNEL MATTERS – July 15, 2013****RESIGNATIONS**

<u>Employee</u>	<u>Position</u> <u>Pay Location</u>	<u>Reason</u>	<u>Effective Date</u>
1. Brauer, Jacquelyn	English Teacher CHS	Relocating	05/24/13
2. Brenner, Ruby	Music Teacher Stokes Beard	Other Employment	05/24/13
3. Davis, Tonya	Speech Language Pathologist Fairview	Other Employment	05/24/13
4. Dowdy, Carol	Culinary Arts Teacher McKellar	Other Employment	05/24/13
5. Doyle, Tracy	English Teacher CHS	Other Employment	05/24/13
6. McElrath, Kristen	Teacher Cook	Other Employment	05/24/13
7. Scarboro, Loretia	English Teacher CHS	Other Employment	05/24/13
8. Shepherd, Michele	Teacher Sale	Personal	05/24/13
9. Sherrod, Brenetta	Custodian Stokes-Beard	Medical	06/28/13
10. Taylor, Delena	Teacher Stokes Beard	Relocating	05/24/13

CHANGE OF ASSIGNMENT

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
11. Bragg, Nancy (Replacing K. Gardner)	Principal/236 days/District/AAA Sale/\$77,600 (includes \$2,000)	Interim Test./Spec. Serv. Coord. \$74,971/District/ 226 days (includes \$2,000 for 25 years)	07/16/13
12. Butts, Jennifer (Replacing L. Ingalls)	Music Teacher CMS/\$34,580	Music Teacher Fairview/Sale/\$34,580	08/05/13
13. Davis, Alisha (Replacing E. Bell)	Substitute Teacher	English Teacher/A/0 yrs CMSD Alt./\$32,400/District	08/05/13
14. Doyle, Leslie (Replacing Wilkins)	Math Teacher/District CHS/\$43,360	Math Teacher/District CMSD Alt./\$43,360	08/05/13

STAFF PERSONNEL MATTERS – July 15, 2013 (con't.)**CHANGE OF ASSIGNMENT**

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
15. Fields, Jimmy S. (Replacing C. Creekmore)	6 th Grade Science Teacher CMS/\$48,700/District	6 th Grade Math Teacher CMS/\$48,700/District	08/05/13
16. Gardner, Kimberly (Replacing P. Lenoir)	Testing/Special Servs. Coord. Central Office/215/\$63,900/District	Interim Principal/AAA/Step 2 Stokes Beard/73,400/236 days/District	07/16/13
17. Kerstetter, Lindsay (Funding Change)	SPED Teacher CMS/SPED	SPED Teacher CMS/SPED/PSP	08/05/13
18. Lenoir, Pamela (Replacing M. Gillis)	Principal/236 days/AAA Sale/\$75,600/District	Dir. of Comp./ Accountability Central Office/\$72,971/District/226 days	07/16/13
19. Norwood, W.T. (Replacing B. Sherrod)	Part-time Custodian/210 days Central Office/\$5,880	Custodian/236 days/Step 4 Stokes-Beard/\$16,029	07/16/13
20. Peterson, Margaraida (Replacing Paula Baker)	Satellite Manager/Step 8 Cook/\$13,000/Child Nutrition	Manager/Step 7 Fairview/\$15,600/Child Nutrition	08/05/13
21. Quinn, Markez	SPED Asst. Teacher CMSD Alt./SPED/\$12,500	Substitute Teacher	08/05/13
22. Robinson, Kettina (Replacing A. McMullen)	Assistant Teacher Cook/\$12,550/District	SPED Teacher/A/0 yrs CHS/\$32,400/SPED	08/05/13
23. Stokes, Rona (Replacing Atkins)	SPED Assistant Teacher Cook/\$13,150/SPED	Kindergarten Assistant Teacher Cook/\$13,150/District	08/05/13
24. Thornton, Eric (Replacing C. David)	Asst. Jr. High Baseball Teacher/CMS/District/\$1,000	Head Fast and Slow Pitch Teacher/CMS/District/Coach \$3,000	07/16/13
25. Townsend, Deja (Replacing T. Webber)	Assistant Teacher/Title I Fairview/\$12,550	Teacher/A/1 yr./District Fairview/\$32,945	08/05/13
26. Williams, Tawan (Replacing K. Wright)	Curriculum Coordinator/187 days Stokes Beard/\$47,890/District/AA	Interim Asst. Principal//207 Cook/\$52,008/District/AA	07/16/13
27. Woods, Shemeca (New Position)	Assistant Teacher/187 days CMS/\$13,150/Title I	History Teacher/A/0 yrs CMS/\$32,400/District	08/05/13
28. Wright, Kimberly (Replacing N. Bragg)	Asst. Principal/210 days/AA Cook/\$58,000/District	Interim Principal/Step 2/AA Sale/\$71,200/District/236 days	07/16/13

RECOMMENDATIONS

<u>Employee</u>	<u>Position</u> <u>Pay Location</u>	<u>Step</u> <u>Rate of Pay</u>	<u>Effective Date</u>
29. Alexander, Brittany (Replacing A. Lee)	Spanish Teacher CMS/District	A/1 yr. \$32,945 (pending verification of exper.)	08/05/13
30. Atkins, Anna (Replacing A. Brown)	Kindergarten Assistant Teacher Sale/District	12 yr \$14,590	08/05/13
31. Bafford, Joe (Replacing J. Ford)	English Teacher CMS/District	A/4 yrs. \$34,580 (pending	08/05/13
32. Bland, Shemeka (Former Aramark)	Food Service Worker CHS/Child Nutrition	0 yrs. \$9,400	08/05/13
33. Bouldes, Annetta (New Position)	ICT I Teacher CMS/District	AA/6yrs \$35,930 (pending verif. of experience)	08/05/13

STAFF PERSONNEL MATTERS – July 15, 2013 (con't.)

RECOMMENDATIONS

<u>Employee</u>	<u>Position</u> <u>Pay Location</u>	<u>Step</u> <u>Rate of Pay</u>	<u>Effective</u> <u>Date</u>
34. Brooks, Mechickia (Replacing K. McElrath)	Teacher Cook/District	A/1 yr. \$32,945	08/05/13
35. Brown, Jerry (Former Aramark)	Food Service Driver Central Office/Child Nutrition	1 yr. \$9,675	08/05/13
36. Brown, Sherry (Replacing D. Warren)	Science Teacher CHS/District	AA/1 yr \$35,220 (pending verif. of exper.)	08/05/13
37. Calmese-Robinson, Dor. (Replacing D. Walker)	SPED Teacher CHS/SPED	A/0 yr \$32,400	08/05/13
38. Clark, Dayna (Replacing Kerstetter)	SPED Teacher CMS/SPED	A/0 yrs \$32,400 (pending certification)	08/05/13
39. Cockrell, Elizabeth (Former Aramark)	Food Service Worker Fairview/Child Nutrition	1 yr. \$9,675	08/05/13
40. Coleman, Donna (Former Aramark)	Food Service Worker CMS/Child Nutrition	0 yrs. \$9,400	08/05/13
41. Davis, D'Angela (Replacing Taylor)	Teacher Stokes Beard/District	A/0 yrs \$32,400	08/05/13
42. Davis, Eric (Replacing Hurst)	SPED Teacher CMS/SPED	A/1 yr. \$32,945 (pending verification of exper.)	08/05/13
43. Douglas, Karl (Former Aramark)	Food Service Worker CMS/Child Nutrition	2 yrs. \$9,950	08/05/13
44. Durant, Carrie (Replacing A. Taylor ½) (New Position ½)	Math Teacher CHS/District	A/0 yrs \$32,400 (Pending certification)	08/05/13
45. Flippo, Dallas (Replacing C. David)	History Teacher CHS/District	A/0 yrs \$32,400	08/05/13
46. Fuller, Halbert (New Position)	SPED Teacher CMSD Alternative/SPED	A/0 yrs \$32,400 (pending certification)	08/05/13
47. Gaines, TaArqua (Replacing J. S. Fields)	6 th Grade Science Teacher CMS	A/9 yrs \$37,305 (pending verif. of experience)	08/05/13
48. Garner, Jeremy (Former Aramark Position)	Food Service Worker Cook/Child Nutrition	3 yrs. \$10,255 (pending verif. of experience)	08/05/13
49. Guy, Shauna (New Position)	Teacher Franklin/District	A/0 yrs \$32,400	08/05/13
50. Harris, Dana (Former Aramark)	Food Service Worker CHS/Child Nutrition	1 yr. \$9,675	08/05/13
51. Hollaway, Carol (Replacing Fulcher)	Math Teacher CHS/District	A/0 yrs \$32,400 (pending certification)	08/05/13

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RECOMMENDATIONS

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52. James, Jessica (Replacing L. Scarboro)	English Teacher CHS/District	A/0 yrs \$32,400	08/05/13
53. Jefferson, Tiffany (Replacing J. Janovec)	Science Teacher CHS/District	A/0 yrs \$32,400	08/05/13
54. Johnson, Priscilla (Replacing M. Hardin)	SPED Teacher CHS/SPED	AA/10 yrs. \$41,610	08/05/13
55. Johnston, Christine (New Position)	6 th Grade Science Teacher CMS/District	A/4 yrs \$34,580	08/05/13
56. Jones, Roschelle (Former Aramark)	Food Service Worker CHS/Child Nutrition	1 yr. \$9,675	08/05/13
57. Knox, Jacquelyn (Replacing T. Doyle)	English Teacher CHS/District	AA/28 years \$57,600 (pending cert. and verif. of exper.)	08/05/13
58. Leggett, Lauren (Replacing J. Brauer)	English Teacher CHS/District	A/2 yrs \$33,490(pending verification of experience)	08/05/13
59. Martin, Bernice (New Position)	SPED Teacher Cook/SPED	AA/11 yrs. \$43,230 (pending verif. of experience)	08/05/13
60. Matthews, Tameka (Replacing D. Gardner)	SPED Teacher CHS/SPED	A/0 yrs \$32,400	08/05/13
61. McConnell, Dana (Replacing A. Taylor ½)	Counselor (50%) CHS/District (pending exp. Verif.)	AA/13 yrs/215 \$28,202 (Includes National Boards \$3,000)	08/05/13
62. Phillips, Laura (Replacing L. Townsend)	SPED Teacher Stokes Beard/SPED	AA/9 yrs. \$40,900 (pending verif. of experience)	08/05/13
63. Savell, Ryan (Replacing A. Galvan)	Science Teacher CHS/District	AA/2 yrs \$35,930 (pending verif. of experience)	08/05/13
64. Shuttleworth, Margaret (Replacing C. Johnson)	SPED Teacher Sale/SPED/PSP	AA/2 yrs \$35,930 (pending verif. of experience)	08/05/13
65. Stevenson, Terrie (Former Aramark)	Food Service Worker Sale	0 yrs. \$9,400	08/05/13
66. Trimuel, Latounya (Former Aramark)	Food Service Worker CMS/Child Nutrition	2 yrs. \$9,950	08/05/13
67. Turner, Christopher (Former Aramark)	Food Service Worker Franklin/Child Nutrition	1 yr. \$9,675	08/05/13
68. Webb, Suzanne (Replacing R. Brenner)	Music Teacher Stokes-Beard/Title I	A/9 yrs \$37,305 (pending verif. of experience)	08/05/13
69. Weston, Margaret (New Position)	SPED Teacher CMS	A/0 yrs \$32,400 (pending certification)	08/05/13

STAFF PERSONNEL MATTERS – July 15, 2013 (con't.)

OFF CONTRACT WORK

70. Review Common Core State Standards and generate pacing guides from July 16th – July 19th for 8 hours each day @ \$100.00 per day – funded by Title I Professional Development. See participants on Attachment B.

71. Submitting revised hourly rate of pay for previously approved Summer Component of the Lace-Up Program - funded by 21st Century CLC Grant. Corrected hourly rate of pay for teachers - \$30.00 and Site Coordinators - \$35.00. See budget on Attachment C.

72. Summer IEP Meetings and SLP – 05/30/13 - 07/31/13 @ Hunt as needed @ \$35.00 per hr – funded by District SPED
Bowles, Thelma
Tamara Dantzler

73. Common Core – complete document development – integrated math – July 1 – 30, 2013 for a total of 3 days -
8 hours per day @ \$25.00 per hour @ CHS - funded by Title I
Mary Phinisey
Kendrick Savage
Adrienne Graham
Carshena Conner

74. TIF Grant Supplements for 2013-2014 @ Cook and Franklin – Funded by TIF Grant
Mandy Clark - Professional Development Coordinator - \$3,000
Amy Clark – Mentor Teacher - \$2,500
Kimberly Mussleman – Mentor Teacher - \$2,500
Olivia Ulbrich – Mentor Teacher - \$2,500
Summer Walker – Mentor Teacher - \$2,500

Unused Leave Days for Retirees - \$65.00 per day for Certified and \$7.25 per hour for Non-Certified

<u>Name</u>	<u># of Days</u>	<u>Total</u>
Dr. Myra Gillis	30	\$1,950
Charlotte Creekmore	30	\$1,950
Theresa Carol Murphy	3	\$195
Hughes, Hosea	4.9	\$284.20
Joanne White	29.9	\$1,734.20

Recommendation for Certified Staff for 2013-2014

Wright, Catherine – CHS – Received Certification

Recommendations for Non-Certified Staff for 2013-2014

Grants Coordinator Central Office	
ADAMS JANNETTE	
Assistant Teachers - Stokes Beard	
ALLEN ZENOBIA	
BILLUPS PAMLA M	
CHUNN PATSY	
CLARK SONYA F	
HARRIS TAFFUYA YNETT	
JONES MARSHELLE L	
LANE LAKISHA D	
LAURY TAMMY TUCKER	
LOWERY ROSIE L	

MOORE STEPHANIE ELAI
ROBINSON CYNTHIA
ROGERS CYNTHIA N
SAUL CUTITIOUS
SYKES TERRI N
WHITE PAULETT B
WILLIAMS NATASHA SHA
Assistant Teachers - CHS
BROWN JR SAMMY LEE
CHAPMAN ANNIE JEAN
CHAPMAN YOYANDA
COX JENNIFER
GILES PATRICIA HENRY
HINTON KOMAWI S
SPENCER SHELIA RENEE
Assistant Teachers - CMS
CARPENTER MOLLY JANE
MORRIS NATASHA M
RICHARDSON KIMBERLY
WHITFIELD MARTHA B
Assistant Teachers - Cook
ANDREWS ALICIA HUTCH
AUTREY JULIA CONGER
BUTLER FELECIA ANN
CLARK LAURETTIA TUGG
CLINE MARGARET MCINT
COX GINA ANNE
CUNNINGHAM TONIJA
HUDSON BERTHA N
KYLES TANYA JACKSON
LATHAM GLENDA FAYE
MACK TOMMIE FORBES
ONEAL REGINA ANN
PAYNE SHATERRICA S
PORTER LINDSEY
POUNDERS ANGELA JOYC
PRESCOTT JENNIFER A
SMITH FRIDA WELLS
STOKES RONA DENISE
WASHINGTON KIMBERLY
Assistant Teachers - Fairview
EDWARDS PAULA S
HARKINS WILLIE BELL

HUDSON MONICA
MORGAN SABRINA WEATH
RICHARDSON GLENDA F
WALKER BRITTANY RENE

Assistant Teachers - Franklin

BURRIS DENISE D
GENTRY AMANDA A
HALL EDNA DENISE
JOHNSON LINDA TURNER
SAVAGE KATRINA S
SHERROD CORNITA R
WASH MARCUS LOVELL
WILSON LATAYNA S

Assistant Teachers - Sale

CHAMBERS TARA HARRIS
GLENN DENEISHA ALLEN
JOHNSON SHARON V
LANE BEVERLY G
PHINISEY WILLIE M
PORTER VIRGINIA H

Assistant Teachers - CMSD Alt.

HENRY RITA F
HICKEY DEBBY

Bookkeepers - Central Office

BLUNT EVELYN
DYSON ELISKA DAVES
ROGERS HOLLY M

Food Service Workers

CLAY DEBRA J
HARRIS CATHERINE
ROBERTS ROSEAN ANN
TILLMAN EMMA F
WHITFIELD ANNIE B
WILLIAMS JANET S
CHEEKS BERTHA LOUISE
HINTON MARTHA D
JONES JANICE D
LANG ROBIN
RICHARDS BETTY MOORE
STEVENSON MAXINE P
WINDERS MARY ANN
COX JOYCE A

HOWARD ALICE
JONES DOROTHY J
MEADY HATTIE A
MOSELY AVA Y
STEPHENSON EMMA L
HARRIS JACQUELINE D
HUNTER BETTY J
PATMON VIRGIE L
PETERSON MARGARIDA
TATE JANICE V
WELLS DIANE B
BAKER PAULA
HARRIS HAZEL L
WEATHERBY DEBRA A
FRAZIER WILLIE M
MAYFIELD SHIRLEY J
SHARP JENNIFER NICOL
WILLIAMS RACQUEL
COLEMAN IRMA E
HARRIS RITA
TALLEY BARBARA A
GORE PATRICIA ANN
SPED Case Mgr. Hunt
SMITH REGINA W
Custodians
NORWOOD, JR W T
KEATON CARL
LEWIS CYNTHIA DENISE
WILLIAMS SUSIE ALICE
ALEXANDER WILLIE G
DONALD PATRICIA ANN
HARKINS ROSIA MARIE
HARRIS MARCHALLO
JOINER ROGER
LANG REGINA WILLIAMS
PORTER CLARENCE ANTH
BARKER JAMES H
CARTER CAROLYN ANNET
GAMBLETON ZELP JR
TONEY MAGGIE F
WILLIAMS ANDREW C
WILLIAMS JANET
BALL LINDA R
BREWER L C
BUSH ARTHUR L

MARTIN ADDIE MAE
MOORE ANNA M
PORTER ARETHA A
WALLACE ONEAL
HARRISON JACKIE LENE
HINTON DANIEL L
JACKSON BRENDA
VERNER RENEE CHANTEL
MARTIN SHARLENE
NALLS MEARLEAN
SUMMERVILLE PAMELIA
Information Specialists
CARTER MICHELLE C
COX KENISHA L
FANT RICHARD L
HUWE JOSHUA M
Maintenance - Warehouse
BAILEY DENNIS A
BAITY ANTHONY BERNAR
COLEY ROBERT E
FRYE BILLY WAYNE
HALL ALAN
MCCULLOUGH BRIAN TOD
TRIMUEL ELLIOTT
JACKSON TOMMY
Nurses
BEARD BILLIE E
FANT SHONENN D
TAYLOR CIERA NIKITA
SAINT CATHERINE ANNE
REIFERS SHARON B
PIERCE MARLISIA
Secretaries
ADAMS CYNTHIA L
ADAMS TENISHA LASHAN
AGNEW MARILYN Y
BALLARD JANICE E
BROOKS GWENDOLYN JON
DIXON BERENICE I
MANN DONNA D
COLOM FRANKIE L
HARRIS TARSHA RENEE
ALLEN EMMALINE

BROWN MARGIE M
FRANKLIN PATRICIA WR
LASH SHERRY ROSS
MCCOMBS DEBORAH
OSBORNE DEBORAH EDWA
VANCE FELICIA
COOK BETTYE D
DOUGLAS TAMMY
SPENCER TANTIA M
ANDREWS MEVELA D
FLOYD KENNETRA
WAX SANDRA DENISE
TURNER CHERYL
BROWN LILLIE BLAND
SHERROD FELISIA ANN
HARRIS BRENDA J
WEATHERBY ARLEEN FRA
COX PATRICIA A
School Resource Officers
JOHNSON DORAN V
NELSON ANGELA D
BURKS SR JUVANTE TER
Supervisors
ELMORE FELICIA WEST
PEGUES SANDRA B
SUMMERVILLE SUSIE AN
DURDEN MARK A
BONNER JIMMY L
Transition Specialist
DAWKINS YULONDA TONY