

Columbus Municipal School District

2630 McArthur Drive P.O. Box 1308
Columbus, Mississippi 39703
(662) 241-7400
FAX (662) 241-7453

Craig Shannon
Deputy Superintendent

Anthony Brown
Assistant Superintendent of Federal & Special Programs

June 19, 2013

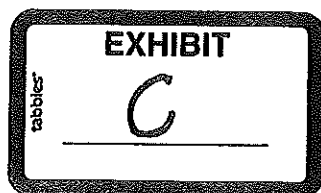
Dr. Martha Liddell
52 Almond Drive
Columbus, MS 39705

RE: Termination of Employment

Dear Dr. Liddell:

Pursuant to the provisions of Mississippi Code Annotated, Section 37-9-59 and Mississippi Supreme Court rulings, and also subject to your right to appeal, you are hereby notified that the Columbus Municipal School District (CMSD) has made a preliminary decision to terminate your employment as of June 17, 2013, for the following reasons under the "other good cause" provisions of said statute:

1. Violation of MS law and the Mississippi Educators Code of Ethics and Standard of Conduct as adopted by the Mississippi Department of Education by (a) contracting with the CMSD Office of Child Nutrition for food, employees, equipment and services for a December 24, 2011 Christmas Party for \$65.40 when the value was clearly worth far more; (b) by authorizing payment of the \$65.40 from CMSD Maintenance funds; and (c) contracting with the CMSD Office of Child Nutrition for food, employees, equipment and services for a December 23, 2012 Christmas Party for \$150.00 when the value was clearly worth far more and then not reimbursing the CMSD for the true value of the food and services.
2. Using your position to purchase a substantial amount of food through CMSD's purchasing system for personal use and thereby receiving discounted prices that CMSD received and also avoided paying sales tax on the purchases.
3. Making misleading statements to the public that you contracted with a private caterer (Aramark) when in fact you contracted with the CMSD Office of Child Nutrition and that you paid the bill when in fact you did not make any payments or reimbursement to the CMSD other than the initial \$150 that you paid until you were confronted with your actions and then you have still not reimbursed the CMSD in full.



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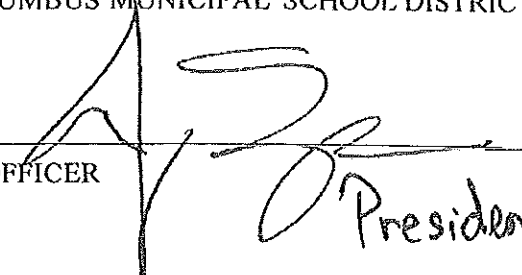
Under the above statute, you, as a superintendent, are not legally entitled to a public hearing on the charges against you, but the CMSD will grant you a hearing if requested. You may request a hearing by delivering a letter to my attention at this office within five (5) calendar days from this date. Your failure to request a hearing within five (5) calendar days of the date of this notice of termination shall constitute a waiver of all of your rights regarding this termination.

You are immediately relieved of all duties and access pending a hearing on these charges, if you request such a hearing. You are not to return to the Administrative Offices or any other Columbus Municipal School District facility or campus as an employee and shall not access or attempt to access school email, accounting or other financial systems.

Sincerely,

COLUMBUS MUNICIPAL SCHOOL DISTRICT

BY:
OFFICER



President

STATE OF MISSISSIPPI

COUNTY OF Hinds

AFFIDAVIT

Personally appeared before me, the undersigned Notary Public, Martha Liddell, who, after reviewing the attached document and being duly sworn, made oath that the within *Complaint for Injunctive Relief and Declaratory Judgment*, is true to the best of her knowledge, information and belief.

Martha Liddell
Martha Liddell

SUBSCRIBED AND SWORN TO in my presence on this the 21 day of June, 2013.

My Commission Expires:
8-10-2014

Jason McMullan
Notary Public

