

Dr. Philip William Van Hickman

PROFESSIONAL EXPERIENCE HIGHLIGHTS

Houston Independent School, District, Houston, TX, August 2013 to Present

Assistant Superintendent – Academic Support Services (7th largest school district in U.S., about 300 schools, 210,047 students)

- Lead the implementation of academic programs that work with 282 principals and I lead the district-wide Multi-Tiered System of Supports, PBIS and Attendance initiative as well as the following departments:
 - Academics
 - Health and Medical Services
 - UIL
 - After-school Programs
 - Psychological Services
 - Pre-K – 12 Counseling and Social Work Services
 - State Compensatory Education/Homeless Services
 - Behavioral Support Services

Promise Academy, Kansas City, MO, July 2010 to August 2013 (# of students, etc. – 98% of students performing three to four grade levels below what?)

Assistant Superintendent/Director of Education (K-12 grade Charter School)

- Focused on high academic achievement and provided guidance and strategic direction at all levels.
- Developed strategic plan to improve student achievement resulting in 80% of students gaining two to three grade levels over the course a 2 years period.
- Efforts resulted in school recognized as #1 in the State of Missouri in growth index in Math and #2 in Communication Arts.

Boys and Girls Club, Kansas City, MO, July 2012 to August 2013

Senior Consultant

- Wrote curriculum for education programs, provided training, and consulted on operational functions.
- Led administrator on the million-dollar Maytag Grant.

Senator's Educational Advisor, Kansas City, MO, July 2010 to August 2013

Consultant

- Act as Senator Curls' Educational Consultant.
- Provided consultation to Senate Shalomn "Kiki" Curls on educational issues concerning bills, laws, and legislation.

Kansas City Regional Professional Development Center, July 2010 to July 2013

Consultant

- Performed educational workshop for educators in the greater Kansas City area.

Legacy Education and Development INC. (Non-profit), July 2010 to August 2013

CEO/Founder

- CEO and founder of Legacy Virtual Academy, a virtual non-profit school that provides continual education services for students on 30 to 180-day suspensions.

Dr. Phil & Pearson K-12 Educational Consultants, LLC, July 2010 to August 2013

CEO/Co-Founder (www.k-12consultants.com)

- Performed educational consultation to schools and businesses.

Forest Park I.E. School, Joliet, IL, July 2009 to July 2010 (K-5 Elementary Magnet School, 400 students, 88% minority, 78% poverty)

Principal

- Lead students, families, teachers, and all stakeholders in providing a safe enriched academic, social, and emotional learning environment to provide high success for all.
- Second highest scoring school in district.
- Coached the Chicago All-City 5th grade Champions for basketball team and cheerleading team.
- Made AYP

J.W. Gates Elementary, Aurora, IL, July 2008 to July 2009 (K-5 Elementary School, 920 students, 100% poverty)

Principal

- Lead students, families, teachers, and all stakeholders in providing a safe, enriched academic, social, and emotional learning environment to provide high success for all.
- Achieved second highest scoring school in district.
- 82% Hispanic, 72% ELL - despite being a majority English Language Learner population with 72% of students coming from Mexico, students were successful on the Illinois State Assessment Test.

Belle Valley South Middle School, Belleville, IL, July 2007 to June 2008 (5th-8th Middle School, 560 students, 40% minority, 33% poverty)

Assistant Principal

- Supervised curriculum, discipline and teachers.
- Assisted principal, handled disciplinary actions, provided teacher support.
- Co-chair of Building Committee, New School Project and successfully passed referendum to build new middle school.
- Referendum Committee, (Referendum passed)
- Made AYP every year

West Jr. High School, District 118, Belleville, IL, July 2005 to July 2007 (7th-8th Junior High School, 470 students, 45% minority, 53% poverty)

Dean of Students

- Acted on committee that shaped the district and completed the application to be a National School of Character.
- Supervised curriculum, discipline, and teachers.
- Assisted principal handled disciplinary actions, provided teacher support and consulted teachers and parents, helping insure success for all students.
- Best Practice of Junior High
- National District of Character
- Made AYP every year

West Jr. High School, District 118, Belleville, IL, August 2002 to July 2005

School Psychologist / School Counselor / Crisis Counselor

- Provided counseling for students
- Taught classes
- Hosted groups and workshops
- Provided consultation for teachers, administration, and families
- Acted as District Educational Trainer
- Provided educational and behavioral interventions
- Provided community services

Abraham Lincoln Summer Academy, Belleville, IL, June 2003 to August 2003

CEO/ Summer School Director (Non-Profit)

- Administered a staff of 15 in providing educational, arts and crafts and recreational services to hundreds of students.
- Coordinated field trips
- Managed budget

Special School District of St. Louis County, St. Louis, MO, August 2001 to August 2002

School Psychologist

- Responsible for assessment, counseling, consultation, and interventions for three schools within St. Louis County District.

EDUCATION & LEADERSHIP PROGRAMS

Doctor of Education, Educational Leadership, Saint Louis University, Saint Louis, MO, 2009

Educational Specialist Degree, Admin/Superintendency, Saint Louis University, Saint Louis, MO, 2008

Masters Certification of Educational Administration, Southern Illinois University, Edwardsville, IL, 2006

Educational Specialist Degree, School Psychologist, University of Missouri, Columbia, MO, 2002

Masters of Education, University of Missouri, Columbia, MO, 2001

Bachelor of Arts, Psychology, University of Missouri, Columbia, MO, 1998

Greater Kansas City Chamber of Commerce Leadership Program, Centurions Leadership Program, Kansas City, MO, 2011-2012

Superintendent Leadership Program, Supes Academy, Chicago, IL, 2011

Kauffman FastTrac Entrepreneurial Program, Kauffman Foundation, Kansas City, MO, 2011

FACULTY ACADEMIC APPOINTMENTS

Lonestar College, Houston, Texas, January 2013 to Present

Adjunct Professor

Teach Graduate-level education courses in the College of Education and Counseling Psychology program.

Aurora University, Aurora, IL, November 2008 to November 2011

Adjunct Professor

Taught Graduate-level education courses in the College of Education and Educational Leadership.

Concordia University, Chicago, IL, November 2009 to November 2011

Adjunct Professor

Taught Graduate-level education courses in the College of Education and Educational Leadership.

Greenville College, Greenville, IL, January 2004 to June 2008

Adjunct Professor

Taught Graduate-level education courses in the College of Education, Master of Education program.

AWARDS

- Crystal Apple Award, Fox 4 News Top Education Award, 2012
- Top 40 under 40 by Kansas City Business Journal Magazine, Feb 2012
- Urban Summit Young Professional Award, 2011
- Business Partner of the Year, 2010
- Volunteer Partnership Award, 2010
- Star Administrator Award, 2009
- Leadership award, 2002

PROFESSIONAL AND CIVIC INVOLVEMENT

- Board Member, CAC Health Care Foundation of Grater Kansas City, 2010-2013
- Board Member, Legacy Academy, Kansas City, 2010-2012
- Board Member, Friends of Hale Cook School, Kansas City, 2010-2013
- Member, National Black Child Development Institute, 2010-present
- Board Member, Turn the Page KC, 2011-2013
- Steering Committee, Kansas City Chamber (Centurion Leadership Org), 2011-2013
- Member, Urban Summit of Kansas City, 2010-2013
- Chair, Kansas City Freedom School Fund Development Chair, 2010-2013
- Chair, Education Committee, Urban Summit, 2010-2013

CONSULTANT AND TRAINING EXPERIENCE

- Turn-Around Specialist: worked with urban principals to develop effective models for student success
- Fund Development Consultant, provided consulting services to Ed. Tech Virtual Academy.
- Trainer, Regional Office of Professional Development Center, Topic was Response to Intervention (RTI)
- Assessment, Boys and Girls Club of Greater Kansas City, educational assessment
- Educational Consultant, Boys and Girls Club of Greater Kansas City
- Trainer, HOPE Foundation

MEDIA EXPERIENCE

- Host, Carl Boyd Show (KPRS)
- Local media, Interviewee for television Segments (KCTV-5, KMBC-9, KSHB-41, WDAF-4)
- KPRS Radio, Mentor and Education on-air segments for Generation Rap Radio Program