

COLUMBUS MUNICIPAL SCHOOL DISTRICT
STAKEHOLDER MEETING
ADMINISTRATORS
MARCH 21, 2018

N = 23 Attended Meeting
N = 2 Online Survey

TOP THREE PRIORITIES FOR THE INCOMING SUPERINTENDENT:

1. Restore morale of employees
2. Build relationships with parents/community/school personnel (sincerely care)
3. Improve the image of the school district

MAJOR STRENGTHS OF THE SCHOOL DISTRICT:

Committed administrators and teachers
Diverse student population
Subject selection

CHARACTERISTICS OF THE NEXT SUPERINTENDENT:

Tried and true leader; experienced in making tough decisions
Values and invests in people
Team-builder; trusts us to do what we need to do
Ensure efficient and effective practices
Supports administrators
Uses data effectively in making decisions
Promotes balanced accountability (acknowledges progress/success)
Listener; understands who we are and where we are
Would install a program to grow personnel within the district
Develops a "we" mentality

DEFINITION OF SUCCESS OF THE SUPERINTENDENT AT THE END OF THE FIRST YEAR:

Creates a bridge among all stakeholders
Improves image of school district with educators, students, parents, community, and businesses
Returns the focus to improving student achievement
Recruits and retains quality personnel

AWARENESS FOR SEARCH CONSULTANTS:

Morale issues
Columbus challenges