

Dr. Frederick C. Shelton • 502 15th Ave N. Columbus, MS 39701 • cpdchaplain@netscape.net Work
662-244-3562 • Cell 662-364-1829

LAW ENFORCEMENT OFFICIAL

With a PhD in Clinical Christian Counseling and over 25 years of law enforcement field experience, I know how to communicate with those we serve and those under my care. I have spent my entire career in the field in difficult situations and know that we represent hope, care, concern and the power of the written law when we answer calls for help. Today more than ever, law enforcement must be true professionals while also caring for those we serve. With my military background, I understand and trust the chain-of-command and the order that comes with it in daily police activities.

I have a proven record of strengthening public safety programs and success in providing City of Columbus, MS with 25 + years of excellent public service

- Dedicated law enforcement officer with more than 25 years of experience in planning and managing investigations of crimes, public service, and police force activities.
- Strong qualifications in budgeting, personnel affairs, training, resource management, public and emergency response.
- Excellent research and problem-solving skills: maintain strict confidentiality on sensitive information.
- Confident public speaker with experience in media and civic leadership relations. Reputation for strong work ethic and uncompromising devotion to service.

SPECIFIC SKILL AREAS

- Emergency response
- Policy & Procedure Development
- Crisis communication
- Public Safety Programs
- Time & Resource Allocation
- Community event coordination
- Team Building & Leadership
- Community outreach
- Staffing, Training & Retention

AWARDS & RECOGNITION

Certificate of Appreciation City of Tuscaloosa Police Dept. AL Drug Undercover Operation (1987-1988)

Columbus / Lowndes Chamber of Commerce Law Enforcement Officer of the Year (1995)

Graduate of Leadership Lowndes County (2010)

Honorary Base Commander Columbus Air Force Base, 14th Security Forces Squadron (2011)

Nine Army Commendations Medals, Humanitarian Award Ribbon, Hurricane Katrina

PROFESSIONAL EXPERIENCE

Interim Chief of Police, Appointed October 2015

Captain Uniform Patrol Division (2001 to 2015)

Lieutenant /Commander Community Oriented Policing Team (1997)

Sergeant Shift Supervisor (1995)

Corporal, Assistant Shift Supervisor (1988)

Distinguished 25-plus years career ensuring public safety for City of Columbus with culturally diverse population. Progressed rapidly through strict promotion requirements to handle increasingly responsible position, culminating in supervisory duty for

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shift of 15 officers. Hold key accountability and co-responsibility for budget management, staff training. Maintained consistent performance in core law enforcement disciplines.

1999 – 2015 Military Police Corp Observer Controller/Trainer, United States Army Reserve, Rank Sergeant First Class

- Successfully trains and prepare military personnel for deployment to Iraq and Afghanistan in support of the Global War on Terrorism; Special Emphasis : Unarmed Self-Defense, Military Police Investigation, Non-Lethal Weapons Training, Law & Order, Protective Service Detail Training and Police Mentorship Training

TEAM BUILDING & LEADERSHIP

Use tact and professionalism in responding to citizens' complaints against officers and allegations of misconduct, applying corrective strategies on minor infractions and stricter measures on serious offenses.

CRISIS MANAGEMENT & RESPONSE

- Repeatedly recognized by citizens and police, community groups and supervisors for quick-thinking, calm, and correct response to multitude of crisis and emergency situations.
- Developed strong relationships with members of Fire Department and local EMA/regional emergency medical services that lead to expedited emergency responses.

COMMUNITY & CITY COUNCIL RELATIONS

- Built good will between citizens and Columbus Police Department over 25-year period with emphasis on Neighborhood Watch, National Night Out on Crime, Crime Prevention and community service programs.

EDUCATION & TRAINING

May 2015 Jacksonville Theological Seminary, **Doctor of Philosophy in Clinical Christian Counseling**, Jacksonville, FL.

August 2014 Grantham University, **Master of Science in Performance Improvement with Distinction**, Kansas City, MO.

June 2012 Grantham University, **Bachelor of Science in Multidisciplinary Studies** Kansas City, MO

CERTIFICATIONS & LICENSURE

- Board of Law Enforcement Officer Standards & Training Professional Certificate-Certified Mississippi Law Enforcement Officer and State Certified Law Enforcement Instructor, Field Training Officer
- Military Police Corp ,Military Police Investigator, USD & NLW Instructor, : Security Clearance Secret (active)
- Licensed Clinical Pastoral Counselor/ Advanced Certification/Certified Temperament Counselor NCAA 2015

AFFILIATION & CIVIC INVOLVEMENT

Chaplain Baptist Memorial Hospital, volunteer//Board Member Salvation Army

International Conference of Police Chaplains/ Toastmasters International, member

BMH Bio-Ethics Advisory Committee, member