

STARKVILLE POLICE DEPARTMENT
DISCIPLINARY COMPLAINT REPORT

11/21/2015

DATE OF REPORT

NAME Jeremy Akins RANK Police Officer DIV. Patrol

DATE OF COMPLAINT 11/23/2015 TIME 0800hrs

VIOLATION OF REGULATIONS 231.5.3-8 Abusive attitude, language, or conduct toward employees or the public

DETAILS OF COMPLAINT complainants believed the officer was out of order in reference to his duties (unprofessional, attitude, and anger) Officer Akins command subjects on the ground, in the process while the subjects were complying he told to one "Shut-Up" the other he stated "Don't what the fuck me".

DISCIPLINARY ACTION RECOMMENDED suspended for 1 day, 6 months probation, sensitivity training

M. Edwards

INITIATING SUPERVISOR

COMMENTS AND ADDITIONAL REMARKS FROM REVIEWING AUTHORITY:

LIEUTENANT

Officer Akins's use of profanity to by standards and his lack of recording key events during this incident are unacceptable. OFF. Akins should be suspended 3 Days, 6 months probation and attend sensitivity training

Mark Ballard

CAPTAIN

I concur with Capt Ballard.

Officer Akins is currently on probation and should be extended 6 months more.

Jim Clark

ASSISTANT CHIEF

I concur

R. Frank Nichols

CHIEF OF POLICE

11/24/15

ACKNOWLEDGEMENT

(Attach all reports and documents pertaining to this complaint)

DATE

SPD27

**STARKVILLE POLICE
DEPARTMENT**

**INTERNAL
INVESTIGATIONS**

**INVESTIGATING OFFICERS'
REPORT**



R. FRANK NICHOLS
CHIEF OF POLICE

101 E. LAMPKIN STREET
STARKVILLE, MISSISSIPPI 39759

TELEPHONE
662-323-4135

I.A. 15-11-004

Complaint Review

After thoroughly looking at all aspects, statements, background information, and reading Lt. Mike Edward's findings associated in this complaint, I concur that the complaint against Office Akins is **partially sustained**.

This complaint was originated after Officer Jeremy Akins responded to a disturbance with a gun at SITEL Corporation located in Research Boulevard. This is a twenty four hour business with several employees on the property. Officer Akins confronted multiple people at gunpoint and used disruptive and vulgar language while doing so. Additionally, Officer Akins approached individuals with his video not turned on. The complaints advised that Officer Akins was extremely unprofessional during his initial contact with them calling out "hey Buddy, you got a problem" in an aggressive tone. Office Akins turned on his video after he initially approached the crowd.



Capt. Mark Ballard



R. FRANK NICHOLS
CHIEF OF POLICE

101 E. LAMPKIN STREET
STARKVILLE, MISSISSIPPI 39759

TELEPHONE
662-323-4135

Summary of complaint and Finding I.A. 15-11-004

On 11-25-2015 I, Lt. Edwards was given complaint statements against Officer Jeremy Akins. In reading the complainants (Walter O'bryant, Vanessa Miles-Bush, and LaMarcus Bush) statements, it's gather the complainants believed the officer was out of order in reference to his duties (unprofessional, attitude, and anger). Mr. O'Bryant, Mrs. Miles-Bush, and Mr. Bush) statements are attached for detail viewing.

After viewing all the statements, videos, passed complaints, passed counseling documents, etc. It's my belief that Officer Akins could have handle the situation better. Officer Akins most certainly have the right to give loud commands to get compliance of a subject; however, he should not use vulgar/foul language in doing so. Officer Akins commanded two subjects to get on the ground. One of the subject he told to "Shut-Up" the other he stated "Don't what the fuck me". It's my theory if subjects are following your command, there's no reason to use this type of language. Officer Akins even went as far as to mimic a victim in the victim's present. Officer Akins conduct should be in a manner to minimize the possibility of having to use force and not maximize the possibility.

*attached to this investigation is a copy of a video in which Officer Akins used Inappropriate language as well. Labeled "Akins conduct Rolling Hills"

After thoroughly viewing all aspects/statements/videos/documents of those associated with this complaint, I find this investigation is **PARTIALLY SUSTAINED** base 231.5.3-8: abusive attitude, language or conduct toward employees of the public.

MB



R. FRANK NICHOLS
CHIEF OF POLICE

101 E. LAMPKIN STREET
STARKVILLE, MISSISSIPPI 39759

TELEPHONE
662-323-4135

Date: November 24, 2015

To: Officer Jeremy Akins

Re: Internal Affairs Investigation #15-11-004

You, Officer Jeremy Akins, are hereby notified as of today, November 24, 2015, that you will be placed on Administrative Leave with pay until further notice while an Internal Affairs Investigation (IA #15-11-004) is conducted from a matter at Sitel Corporation in Starkville, MS.

You are to have no communication with anyone involved in this incident or employees of the Starkville Police Department regarding this matter.

R. Frank Nichols

11/24/15

R. Frank Nichols
Chief of Police

Date

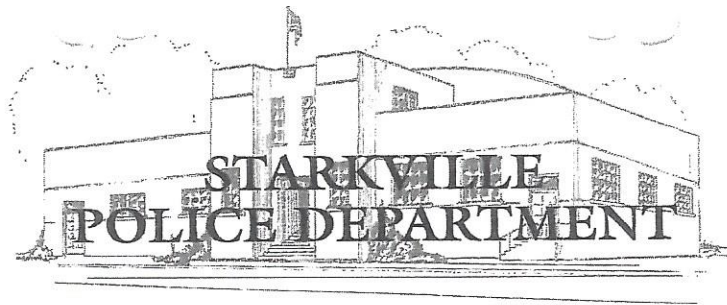
I, Officer Jeremy Akins, do hereby acknowledge notice of this Administrative Leave due to an Internal Affairs Investigation and will have no discussions with anyone involved or employees of the Starkville Police Department.

Jeremy Akins

11/24/2015

Officer Jeremy Akins

Date



101 LAMPKIN STREET
STARKVILLE, MISSISSIPPI 39759

R. FRANK NICHOLS
Chief of Police

TELEPHONE
662-323-4135

To: Walter Quantez O'Bryant
2024 John High Road
Starkville, Ms 39759

This letter is to inform you of the findings of the written complaint submitted by you on November 25th 2015.

After thoroughly reviewing the different aspects, statements and evidence presented for this internal affairs investigation, the officer involved (Officer Jeremy Akins) was deemed to have violated policies and procedures within the Starkville Police Departments manual of regulations. Therefore, this complaint is SUSTAINED as specified in the Starkville Police Department manual of regulations as – *The allegation is supported by sufficient evidence to justify a reasonable conclusion that the alleged misconduct occurred* and Officer Akins will be disciplined accordingly.

If you wish to discuss this further, you may contact me at the Starkville Police Department (662-323-4131).

This complaint (IA 15-11-004) will be filed with the Starkville Police Department's Internal Affairs file for a maximum of five (5) years should you have any future questions.

R. Frank Nichols 12/01/15
Chief R. Frank Nichols